

July 1, 2022

Issue 22-1



**Chairperson Openings in TASCOE**

- Benefits
- Scholarship/Emblems
- Programs/ Negotiations

\*If anyone is interested in being a chair, please let us know

**Email updates:**

If you are not receiving emails from TASCOE, either because your email address has changed or you need to be added to our list please let us know!

You can contact Sarah Smith or Carrie Major and they will get you added!

*President's Notes:*

Hello TASCOE membership! I want to give an update on what TASCOE is up to.

Our membership committee is working on getting all of the details ironed out on the membership drive team. The Team consist of Whitney Tilly, who will cover east TN, Carrie Major in middle TN, and Teresa Collins, covering west TN.

This drive team will reaching out to non members an talk about why TASCOE is important to all FSA employees.

Our membership chair has also revamped the membership packet. Please let us know when you need one!

Our convention chair is working hard on planning our state convention, which is planned for the fall. If anyone is interested in getting involved and wants to help plan the convention, just let us know!!!

We hope to see everyone there.

I want to thank everyone who attended the mid year meeting at Montgomery Bell State Park.

It was good to see everyone.



[aliasmith@protonmail.com](mailto:aliasmith@protonmail.com)

As always, if anyone needs anything from us, please feel free to reach out!

We are here for YOU.

-Sarah Smith

TASCOE President

*TASCOE OFFICERS*

The officers for TASCOE are taking the oath of office given by Donny Green at the TASCOE convention in Gatlinburg.

Left to right:

Sarah Smith, President

Carrie Major, Vice-President

Donnell Poss, Secretary/Treasurer



## Retirements

Carol Ann Yates		Bradley/Polk County
Shawn Rice, PT	1/29/2021	Cannon/Dekalb County - 35 years of service
Sandra Wilson, PT	3/25/2022	Carroll County - 23 years of service
Sheila Pinson, PT	8/31/2020	Carroll County - 33 years of service
Wanda Porter, PT	04/30/2021	Crockett County - 33 years of service
Desi Webb, PT	05/28/2021	Crockett County - 35 years of service
Lisa Stephenson	12/2021	Dyer County - 38 years of service
Lou Anne Turner, FLO	12/2021	Dyer County - 35 years of service
Sue Crooks		Fentress/Morgan/Scott County
Andy Strike, CED	05/31/2021	Franklin County - 34 years of service
Mark Carlton, PT	9/30/2021	Gibson County - 36 years of service
Mike Mayfield, CED	01/2021	Giles County - 35 years of service
Betsy Tucker, PT	05/27/2022	Giles County - 32 years of service
Perry Dykes, CED	12/31/2021	Hawkins/Hancock - 33 years of service
Doris Forsythe, PT	10/31/2020	Henry County - 33 years of service
Judy Cox, PT	9/30/2021	Henry County - 35 years of service
Mark Hargis, CED	5/31/2022	Henry County - 37 years of service
Linda Mangrum, PT	4/1/2022	Henry County - 39 years of service
James L Giffin, CED	2/11/2022	Jefferson/Sevier/Cocke - 41 years of service
John Austin, CED	07/03/2021	Knox/Anderson/Campbell—38 years of service
Vernestine Bush, PA	07/28/2017	Knox/Anderson/Campbell—39 years of service
Nancy Niedergeses, PT	2/28/2022	Lawrence/Wayne County - 34 years of service
Valerie Sanders , PT	08/31/2021	Lincoln County - 21 years of service
Lisa Renee Upton		Madison County
Teresa Bryant, PT	10/31/2021	Marion County - 26.5 years of service
Jeanette Norman, PT	01/30/2021	Maury County - 30 years of service
Kimberly Bailey		Overton/Pickett County
Jane Rhinehart, PT	12/31/2020	Roane/Loudon County - 30 years of service
Richard Morris, CED	06/03/2022	Robertson/Davidson County - 44 years of service
Jerry Wilmore	12/31/2020	Smith County - 36.5 years of service
Kathy Rice, CED	12/31/2020	Stewart/Houston/Humphreys - 22 years of service
Robert Earhart, CED	12/31/2021	Sullivan/Carter & Johnson - 26 years of service
Susan Chambers		Tipton County



### Employee Updates

With this newsletter we would like to keep everyone informed of the retirements and new employee hiring that takes place within the state. Please submit any updates to this list to Joy Hall or Sarah Smith and we will get them in the next newsletter.

## What is NASCOE doing for YOU?

### Here are some of the NASCOE negotiations

**Issue**– The change of the arc/plc deadline to March 15 has caused some issues. It was proposed to change the deadline to August 1.

**Resolution**– It can't be changed for this farm bill, but they will look at options for the next one.

**Issue**-COTs and new CEDs are being hired in at grades lower than the PTs. It was proposed that the policy be updated to ensure all CEDs hire in at a grade 9.

**Resolution**– 27-PM has been updated to ensure that any grade 7 or 8 PT with minimum time in grade would be hired as a

grade 9 CEDT. While there are still situations where a CED would hire in at a grade 5, they will be eligible for a promotion after 6 months.

Please visit [www.NASCOE.org](http://www.NASCOE.org) for all items that were negotiated.



## STO Notes from Mid-Year Meeting

The SED, John Litz, Greer Gill, and Shirlene Grady, attended the TASCOE mid-year meeting on April 22. They had some information to share with us.

- At the time of our meeting, there were 15 job positions announced, and 5 more coming with in 30 days.
- There will be 2 key PT positions that will be filled. This will be announced at a later date.
- They are changing the COT program to the CEDT program.
- There are plans for trainings in the near future.

- If your office is hiring, and you have an applicant that you know is about to apply, the STO has offered to look over the KSA's before they apply . Send them to Ty or Greer.

**The Tennessee FSA Photo Directory will be coming out soon! If you have any changes in your office and need to update your photo please send them to Sarah Smith.**



# Savannah, Georgia



63<sup>rd</sup> Annual National NASCOE  
Convention

August 7-10, 2022

Hyatt Regency on River Street

*COME SEE BEAUTIFUL HISTORICAL SAVANNAH*

## TENTATIVE ITINERARY

### Sunday August 7, 2022

Savannah Historical Tour-Can get on anytime throughout the day from 9-5

Kayak Moon River- 10 am-12:30pm

Golf Outing

Meet & Greet Moon River Brewing Company – 6pm-until

Hotel Poker Run – 7:30pm-until

### Monday August 8, 2022

Meetings Begin

Youth Activities

Riverboat Sunset Cruise or Dinner own your own

### Tuesday August 9, 2022

Meetings

Youth Activities

Scholarship Auction (Heavy hors d'oeuvres & Cash Bar)

NASCOE'S GOT TALENT-DJ

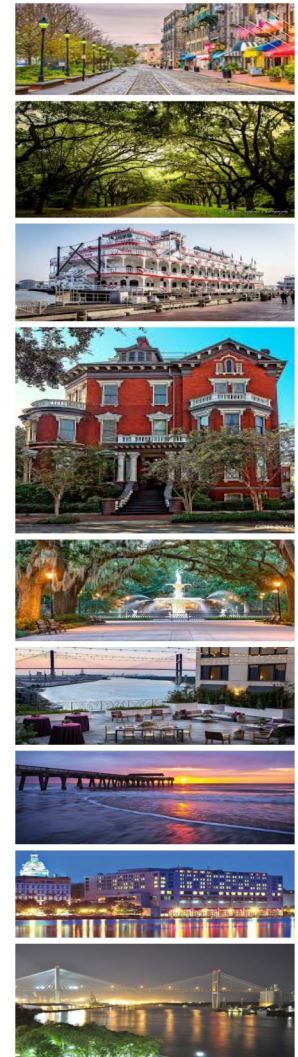
### Wednesday, August 10, 2022

Meetings

Youth Activities

Banquet and Awards Night (Casual Dress)

Southern Buffet and Live Music



Don't forget to register for the 63rd Annual National  
NASCOE Convention in Savannah, GA!

<http://nascoe2022conventionreg.square.site>

We will need auction items to take to Savannah for the NASCOE Convention from Tennessee! If you have any items that you want to donate or ideas for an item please contact Blake Graham or Sarah Smith.